

## **OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENT POLICY**

As Koramic Building Chemicals Industry and Trade Inc., a company engaged in the production of construction chemicals, we are fully aware of our responsibilities toward all our stakeholders, including customers, suppliers, internal customers, society, and the environment. In order to fulfill these responsibilities, it is our primary duty to create a healthy, safe, and compliant working environment and to make every effort to ensure that our operations do not adversely affect the environment. To achieve these goals, we commit to:

- Acting with the awareness that our foremost responsibility is to protect and enhance human rights, health, and development, and adhering to social responsibility and ethical working principles in all our activities,
- Reflecting our environmentally conscious identity in every activity we undertake, preventing environmental pollution, and prioritizing clean technologies with the vision of “A Cleaner World for Our Future,”
- Continuously updating our preventive measures related to Occupational Health, Safety, and Environmental protection,
- Establishing and maintaining our Occupational Health, Safety and Environment Policy as part of our corporate culture through communication and training,
- Complying with the requirements of Occupational Health and Safety and Environmental management systems, legal regulations, national and international standards, and the conditions set by the organizations of which we are a member,
- Providing and diversifying the resources necessary to achieve our objectives and targets.

We hereby pledge our commitment to these principles.

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